



Church Divinity School of the Pacific

CDSP Health and Safety Protocols

Amended June 7, 2023

Effective June 10, 2023

- **COVID Vaccination Policy**
 - **CDSP is a vaccinated community. All individuals who seek to be on campus must provide proof of vaccination, including boosters prior to arriving on campus.** (See details below.)
 - **For individuals who have been instructed by a medical professional to not receive a vaccination due to a medical condition, a note from the medical professional must be provided stating this need (but not disclosing the underlying medical condition). The unvaccinated individual must wear a mask at all times when indoors, and when less than six feet apart from others when outside.**
 - **Residential and Hybrid students who document proof of being fully vaccinated** may participate in in-person classes and in-person formation and social functions. “Fully vaccinated” is defined as having both injections of the Pfizer or Moderna vaccines, or one of the Johnson & Johnson vaccine, **plus a booster injection**. Any proof of vaccination presented to the school will be treated as confidential with access restricted to necessary administrative personnel.
 - **All students must upload their vaccination proof into SONIS. Students may not begin classes or participate in any activities without this proof of vaccination, including the booster. For those exempted from vaccination for medical reasons, the doctor’s letter should be uploaded to SONIS.**
 - **Partners and spouses of students** living in CDSP housing or participating in CDSP community or sponsored events must provide proof of vaccination to the Director of Student Services. If a student’s partner or spouse cannot or chooses not to receive the COVID-19 vaccination, they may not participate in in-person social and formation functions unless they wear a mask.

- **Masking Policy**
 - **The usage of N95 or KN95 masks are *encouraged* for those participating in indoor campus events.**
 - All community members should respect each other’s privacy around whether to wear a mask or not, refraining from asking personal questions.
 - If a community member feels unwell, has symptoms of a cold or flu (e.g. sniffles, coughing) that individual must wear a mask when on campus. Taking a COVID test is encouraged when symptoms present themselves. COVID tests

are available in the Welcome Center. (**See detail of common COVID-19 symptoms at the end of this document.**)

- If a community member tests positive for COVID, that individual must follow the current isolation and masking policies set forth below.
- A community member who is immune-compromised is encouraged to wear a mask when indoors.
- **For Those Who Test Positive for COVID-19 (Student, Faculty, or Staff)**
 - **Students** should notify their advisor and the Director of Student Services and Recruitment. **Faculty** should notify the Dean of Academic Affairs. **Staff** should notify their supervisor.
 - Self-quarantine for a period of 5 days from the date you received your positive diagnostic test result. (The day you received your positive test result is considered “day 0” of quarantine). You may return to the classroom or office on the 6th day after quarantine began if you have been asymptomatic for at least 48 hours (without taking medications to reduce symptoms or fever) and have received a negative COVID-19 test result. Either a rapid test or PCR test is acceptable.
 - If on the 6th day you are asymptomatic but test positive, self-quarantine continues for another 4 days. Test on the 5th day, if negative (and asymptomatic) you may return to the classroom or office. If the result is still positive (and you are asymptomatic), for students, contact the Director of Student Services, and for faculty or staff contact the Vice President and Chief Operating Officer.
 - If a member of your household tests positive for COVID but you are negative, you are directed to not go to class in person or to the office. Students should notify the Director of Student Services and make arrangements to Zoom into the class. Faculty and staff should work from home until your household member tests negative and notify your manager. Exceptions may be made on a case-by-case basis if working from home or Zooming into class is not an option by talking with the Director of Student Services (for Students) or the Vice President and Chief Operating Officer (for Faculty and Staff).

Housing

- Although all students are expected to be vaccinated, N95 or KN95 masks and social distancing are encouraged in all public spaces.
- No unvaccinated guests will be allowed on campus, or in any student housing or grounds.

Classrooms

- N95 or KN95 Masks and social distancing are encouraged.
- Cross registered students must provide proof of vaccination, **including boosters**, either to their home school or direct to CDSP’s registrar if their home school is not requiring proof of vaccination. The same exemption rules apply as stated above.
- Unclassified students and community auditors must provide proof of vaccination including boosters to CDSP’s registrar in order to enroll.

- No guests will be allowed in the classroom without proof of vaccination, including boosters. This proof must be provided to the Vice President and Chief Operating Officer before the guest arrives on campus.

Worship

- Only fully vaccinated individuals (with booster shots) will be allowed to participate in or attend in-person worship.
- N95 or KN95 Masks and social distancing are encouraged during worship.

Meals

- Only vaccinated (with booster shots) students, faculty, staff, and family members may attend. N95 or KN95 masks are encouraged to be worn when not actively eating or drinking. Social distancing or eating in small groups is encouraged, utilizing outdoor spaces when possible.
- Chef Cynthia and her entire staff are required to be fully vaccinated to be allowed on the premises and serve meals.

Offices

- All staff and faculty are required to be fully vaccinated, including boosters. N95 or KN95 masks are encouraged in the hallways and in all indoor public areas. Social distancing will not be mandated but is encouraged.
- All building doors will be locked to ensure only members of the CDSP community enter Parsons or other buildings.
 - Students will be given the code to the Denniston sliding door (lower level) and a fob to enter the 2nd floor of Parsons.
 - Faculty and staff will be required to meet guests in St. Margaret's Courtyard after the guests check-in with the Welcome Center. **No guests are permitted without proof of vaccination, including boosters.**
- Permission to work from home will be decided on an individual basis, with staff coordinating with their supervisor(s) for permission and scheduling.
- The vaccination status of employees of CDSP's cleaning company will be coordinated through the Operations Department. If any of their employees are not vaccinated, they will only be permitted onsite when CDSP staff and faculty are not present.
- Independent Contractors will perform work when the building is empty, whenever possible.
- HEPA air filters have been placed in each office, and should be operated on a 30 minute on/off cycle whenever the office is occupied.
- The Shires building is off-limits except for use of the elevator for ADA purposes or to attend to maintenance tasks. Masks will be encouraged to enter Shires.

KN95 masks are available in Denniston Hall on the table to right of the sliding glass doors after entering the foyer.

Symptoms of COVID-19 (can include or any or all of the following):

- Fever of 100 degrees or higher
- Severe muscle aches
- Debilitating fatigue
- Nasal / sinus congestion
- Coughing
- Shortness of breath
- Headache of new origin
- Loss of sense of taste or smell
- Unanticipated gastrointestinal distress
 - Nausea
 - Vomiting
 - Diarrhea