

CAROLINE F. MCCALL
Church Divinity School of the Pacific
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EDUCATION

Church Divinity School of the Pacific

Master of Theological Studies

Thesis: Developing Vital Congregations: Insights from Virtue Ethics

University of California, Berkeley

Master of Public Policy and Master of Public Health

Thesis: From Symbolic Legislation to Meaningful Programs: Addressing Alzheimer's Disease Through State Policy

Drew University

Bachelor of Arts, magna cum laude, economics and English Literature

PROFESSIONAL EXPERIENCE

Center for Church Vitality

Founder and Director (2015 - 2017)

Training and Education, Consulting, Coaching, and Congregational Development for the Episcopal Church

Areté Consulting

Principal (2000 - 2014)

Organization development consulting for public and private non-profit agencies in health care and early child development, philanthropic foundations, and parishes and dioceses of the Episcopal Church

Mitchell Madison Group

Partner (Elected 1/2000)

Senior Manager (1997 - 1999)

Management consulting to foundations and health care providers

The Lewin Group

Senior Associate (1996)

Management consulting to public and non-profit health care institutions

Kaiser Foundation Hospitals and Health Plan, Northern California

Senior Consultant, KP Consulting (1995-1996)

Planning Coordinator, Program Development (1993-1995)

Northern California Alzheimer's Disease Center

Policy Analyst/Research Analyst (1988 - 1989)

City and County of San Francisco

Legislative Policy Analyst, Board of Supervisors (1990 - 1991)

LEADERSHIP POSITIONS

All Souls Episcopal Parish in Berkeley

- Chair, Stewardship Team (2015 – 2018 commitment)
- Chair, Associate for Youth Ministries Search Committee (2015)
- Chair, Christian Formation Committee (2013- 2015)
- Chair, Rector Role Restructure Committee (2013-2014)
- Vestry (2004 – 2007; 2010 - 2012); Senior Warden (2006, 2007, 2012); Junior Warden (2011)
- Co-Chair, Rector Search Committee (2007 – 2008)
- Finance Committee (2004 – 2010), Chair (2008 - 2010)
- Chair, Compensation Task Force (2012)
- Personnel Committee (2005-2013), Chair (2005-2006)

Windrush School, El Cerrito, California

- Board of Trustees (2007 – 2011) Board Chair (2009 – 2011)
- Chair, Strategic Planning Steering Committee (2008 – 2009)
- Chair, Finance Committee (2008 – 2009)

OTHER VOLUNTEER CONTRIBUTIONS

Diocese of California

- Training and development for lay and ordained leadership (vestry days, consultant training, Vicars' retreat, etc) (2008 – present)
- Member, Diocesan Ministry Review Task Force (2013-2014)
- Mission Effectiveness Review at St Cuthbert's Oakland (2010)

El Cerrito High School

- Writing Coach (2010 – present)

All Souls Episcopal Parish in Berkeley

- Training in models for change and facilitation of change management process for individual leaders (clergy and lay), staff, and leadership teams (2013)
- Design and leadership of adult formation course: *Unlearning Racism* (2013)
- Leadership Day design and facilitation (offered in 2011 and 2012)
- Mutual Ministry Review design and facilitation (2009)
- Vocations Committee
- Stewardship Committee
- Small Groups Steering Committee
- Liturgy Committee
- Deanery and Diocesan Convention Delegate (2008, 2013)